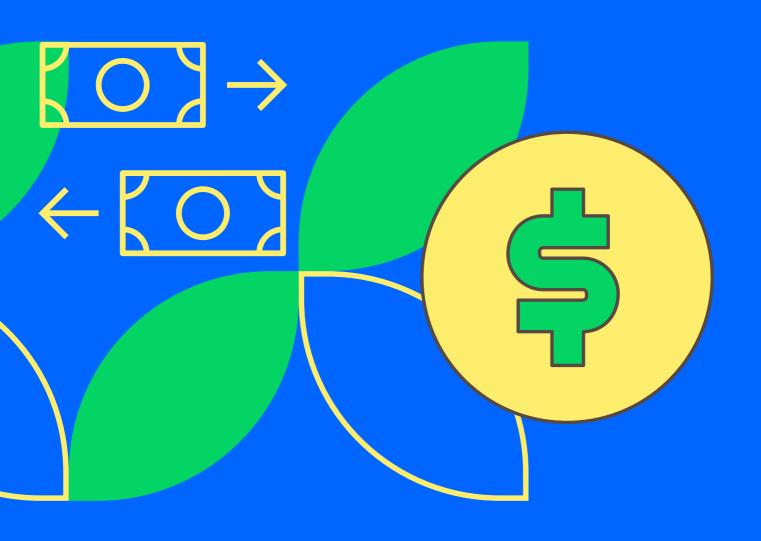


No more payroll errors





Introduction

Simplify Payroll management

Managing payroll is crucial for every business, especially for distributed teams. Time Doctor's solutions streamline payroll workflows, reduce errors, and keep operations running smoothly. This quick guide shows how Time Doctor's advanced payroll features can transform your payroll process.

01 Common Payroll challenges

Payroll management is essential yet complex, especially for global companies. Here are the most common challenges companies face:

1 Regulatory Compliance

Tax laws and labor regulations evolve constantly. Staying compliant is critical to avoid fines, penalties, and reputation damage. For global teams, managing multiple jurisdictions with unique rules can feel daunting.

Global Payroll Complexity

International teams mean juggling currencies, time zones, and payment systems—adding layers of complexity. A unified payroll system integrated with global payment processors can simplify these logistics.

3 Data Accuracy

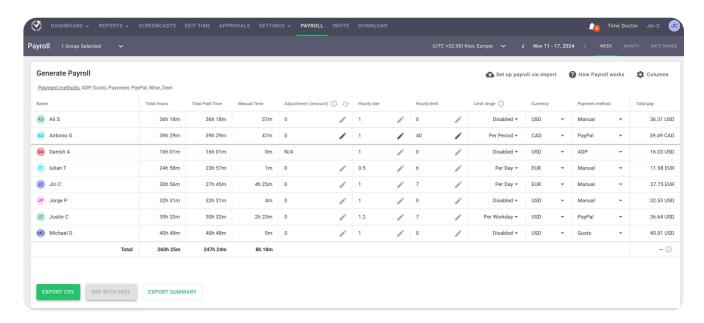
Payroll errors in salaries, benefits, or taxes can erode employee trust and lead to financial or legal problems. Maintaining data accuracy is vital.

Timely Payments

Late payments harm employee morale and company reputation. Integrating payroll with HR, accounting, and time-tracking tools ensures prompt, accurate payments.

02 Strategies to solve Payroll challenges

Here are some practical strategies to help address payroll challenges effectively:





Automate Key Processes

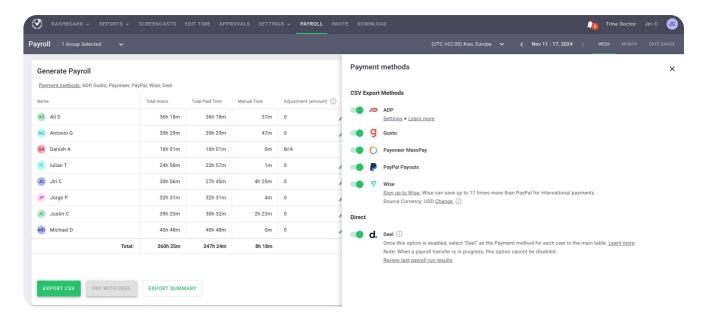
Automation reduces human error and ensures timely payments. Time Doctor's feature simplify payroll management, even for large, distributed teams.



Conduct Regular Audits

Periodic audits ensure compliance and flag discrepancies early. By proactively reviewing payroll data, you improve accuracy and build trust across your organization.

03 How Time Doctor simplifies Payroll

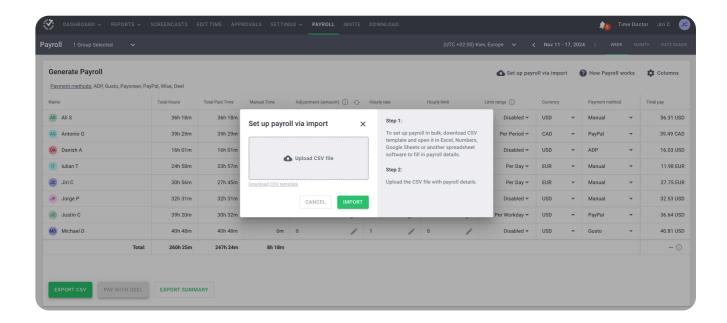


Time Doctor makes payroll easier with advanced payroll reports that streamline your workflow. Generate detailed payroll reports anytime and export them in CSV format. Plus, with support for multiple payment methods, you can ensure a smooth and efficient payroll process every time.

Who can access Time Doctor's Payroll feature?

- Available on Standard and Premium plans. <u>Upsell now</u>
- Only the company owner can enable payroll. Enable now
- Owners can grant payroll access to other users via the Company Settings page Grant access now
- · Payroll feature is not available for silent companies

Access payroll now $\, o \,$

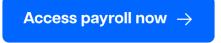


Setting up Payroll Reports

Setting up payroll reports in Time Doctor is quick and straightforward:

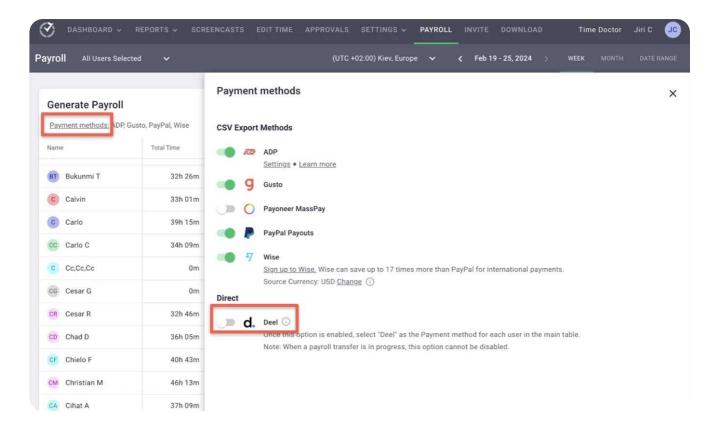
- 1. Owners must enable Payroll feature via the Company Settings page. Grant access now
- 2. Select users or groups for payroll and define the Payroll date range.
- 3. Set pay rates and choose the payment currencies for each user.
- 4. Adjust pay to account for bonuses or corrections.
- 5. **Apply Hours Limits:** helps prevent overpayments by restricting employees to approved work schedules. You can set daily, weekly, or pay period limits to ensure payroll accuracy.
- 6. Choose Payment Methods:
 - a. Export payroll as CSV for Payments PayPal, Wise, Gusto, Payoneer and ADP. Note: Manual payment method is available by default.
 - b. Or activate the seamless Deel integration

You can also set up Payroll using .CSV import: Set up Payroll in bulk, simply download and complete the CSV template. Upload the file, and watch as payroll is instantly configured for multiple users in no time.



Need more info, check the <u>help center article</u>.

04 Time Doctor & Deel



We are thrilled to announce our integration with Deel, a global leader in HR and payroll. This integration enables seamless payroll syncing for contractors, simplifying payroll processes and ensuring accuracy and compliance.

Team members can automatically track their workday with Time Doctor and submit work hours or timesheets directly to Deel for each payroll period.

Setup Requirements

Active accounts and admin privileges on both Time Doctor and Deel.

Contractors who:

- · Have a single active pay-as-you-go contract in Deel.
- Have the same email address for both Deel and Time Doctor.
- · Are paid per hour (and not, e.g., per day or week).

Key Features:

Syncs Total Hours to the connected Deel account from the Payroll page.

